

## Integrated QSHE Policy

KLINGER UK Ltd is the world's leading developer and manufacturer of quality sealing products **and provider of joint integrity services** for the oil and gas, petrochemical, aerospace and defence, utilities, pharmaceuticals, and chemical industries. It is our commitment to provide our customers with goods and services that meet and surpass requirements for product quality, reliability, and service, whilst ensuring a safe place to work for all employees, contactors, and visitors.

The Directors & all employees of the company are committed to —

- o Developing and maintaining a positive/proactive QHSE culture.
- o Provision of safe and healthy working conditions to prevent work-related injury and ill health.
- o Ensuring a system of identifying, assessing, eliminating, and controlling QHSE risks, to which our employees and others may be exposed, is established, and complied with.
- o Pursuing continual improvements in the effectiveness and efficiency of the business and the management systems.
- o Providing appropriate resources to ensure relevant QHSE elements are provided for all employees.
- o Ensuring suitable communications are established and maintained.
- o Maintaining effective consultation and participation with our workforce.
- o Continued development of our people to ensure competency and capability realisation of their potential.
- o Ensuring that the company's operations are performed in compliance with, ISO 45001, ISO 9001, ISO 14001, AS9100, & all relevant legislative requirements, British Standards & codes of practice.
- o Working with suppliers, customers, and employees to ensure our service provision is to a high-quality standard and is customer focused.
- o Protecting our environment and the prevention of pollution
- o Promoting a culture of Re-use, Recycle & Reduce waste in all the company's activities.
- o Undertaking a full management review and turning the outputs into action plans for the business.
- o Implementation and review of Business Targets and Objectives to be cascaded company-wide.

Ian Collins



Last Reviewed: January 2025

Next Review: January 2026